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Court Provides Much-Needed Guidance on Employee Leaves of Absence



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In a groundbreaking decision, the federal appellate court in Chicago has held that employers are not required under the Americans with Disabilities Act (ADA) to provide an employee with a long-term medical leave of absence after the employee has exhausted all of his or her leave under the Family and Medical Leave Act (FMLA).

This case is welcome news for employers in Illinois, Indiana and Wisconsin who are struggling with employee leave of absence issues.

Read more about the new form on Gould & Ratner's HumanResourcesLawBlog.com.