

Alec Cerqueira

Associate



Connect with Alec

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Services / Industries

Litigation

Human Resources & Employment

Bio

Alec is a dedicated and approachable labor and employment law attorney who strives to provide the highest-quality service for clients ranging from startups to large corporations.

He focuses on advising employers on day-to-day workplace matters, including conducting workplace training, drafting employment agreements and employee handbooks, and counseling clients on internal human resources issues and employment law compliance. He also manages a wide range of employment law cases pending in state courts of Illinois and Wisconsin, as well as before administrative agencies, including the National Labor Relations Board (NLRB) and the Equal Employment Opportunity Commission (EEOC).

As a first-generation attorney, Alec demonstrates remarkable grit and determination. For him, practicing law is all about understanding challenges and working to achieve the best possible outcome for his clients. His approachable nature allows him to build a strong rapport with clients, particularly those who may be less familiar with the legal process.

Prior to joining Gould & Ratner, Alec was an associate at a large U.S.-based law firm.

Alec earned his J.D. from Marquette University Law School. He spent time at the National Labor Relations Board in Milwaukee during law school. Alec also spent time at a nonprofit legal service clinic in Boston, assisting clients on employment matters. Alec is fluent in Portuguese.

Credentials

Education

American International College

Marquette University Law School

Bar Admissions

Illinois

Wisconsin

Affiliations

- Illinois State Bar Association
- Chicago Bar Association
- Wisconsin State Bar

News

Litigation Practice Welcomes Alec Cerqueira, June 6, 2024

Publications

Illinois Employers Take Note: Key Employment Law Changes Taking Effect in 2027, August 25, 2026

Midyear Overview of the Labor Department's & EEOC's Shifting Focus: What Employers Need to Know About Evolving Discrimination Enforcement, June 24, 2026

Illinois Passes Amendment Providing Expanded Employer Responsibility for Employers Using E-Verify, February 17, 2026

Illinois Employment Law Updates for 2025 and Beyond: Key Changes Employers Should Know, November 10, 2025

How Could the Lower Courts' Loss of Nationwide Injunction Power Impact Your Business?, July 7, 2025

EEOC Breaks Silence on Employer DEI Policies, April 1, 2025

New Illinois Laws in 2025: What Employers Need to Know, December 9, 2024

Federal Judge Strikes Down U.S. Department of Labor's Rule Expanding Overtime Eligibility, November 25, 2024

Texas Federal Court Strikes Down FTC Noncompete Rule, August 21, 2024

The FTC vs. Noncompete Agreements: Ban on Noncompete Agreement Hits a Roadblock, July 5, 2024

Federal Judge Blocks U.S. Department of Labor's New Overtime Rule in Texas, July 5, 2024

Should the Standard for Obtaining Preliminary Injunctions Under the NLRA Be Easier? The U.S. Supreme Court Weighs In..., July 1, 2024